

LIONEL WALDEN PRIMARY SCHOOL



JOB DESCRIPTION FOR CLASS TEACHER

JOB TITLE: CLASS TEACHER

PAY RANGE: TEACHERS' PAY SCALE (MAIN/UPS - depending on experience)

REPORTING TO: HEADTEACHER

Lionel Walden Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be subject to an enhanced DBS (Disclosure and Barring Service) check.

PURPOSE OF THE JOB

- To provide and deliver high quality teaching and learning for pupils by fulfilling the responsibilities of a teacher as set out in the School Teachers' Pay and Conditions Document
- To meet the expectations set out in the Teachers' Standards Document

Duties and Responsibilities:

To ensure that all safeguarding procedures and policies are adhered to including:-

- Safeguarding and Child Protection
- Health and Safety (including First Aid and Risk Assessments)
- Positive Behaviour Management and Anti-Bullying
- Code of Conduct

Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work

- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge
- Participate in arrangements for preparing pupils for external tests

Curriculum Development

- Have lead responsibility for a subject or aspect of the school's work and develop plans which identify clear targets and success criteria for its development
- Contribute to the whole school's planning activities

Whole School Organisation, Strategy and Development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision
- Make a positive contribution to the wider life and ethos of the school
- Work with others on curriculum and pupil development to secure co-ordinated outcomes
- Provide cover in the unforeseen circumstance that another teacher is unable to teach

Health, Safety and Discipline

- Promote the safety and wellbeing of pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment

Professional Development

- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own teaching, skills and knowledge
- Where appropriate, take part in the appraisal and professional development of others

Communication

- Communicate effectively with pupils, parents and carers

Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the ethos, policies and practices of the school and maintain high standards of dress, attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities

Management of staff and resources

Direct and supervise support staff assigned to them

- Contribute to the recruitment and professional development of other teachers and support staff
- Deploy resources delegated to them

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the teacher may be expected to carry out. The postholder may be required to complete other duties appropriate to the level of the role, as directed by the Headteacher or Deputy Headteacher.